
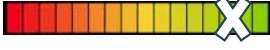




# Unit Goals: Police Department

Goal	Key Metrics/Milestones	Goal Drivers	Status
<p><b>Goal 1:</b> Become the leader among UCPD's in community engagement with UC residents and campus communities. (FY24 – FY25)</p> <p><b>P2 – DFA-A</b></p>	<ul style="list-style-type: none"> <li>• Completion of at least four events with 10% employee participation by year 3 and five by year 5.</li> <li>• Host at minimum two Community Police Academies each calendar year.</li> </ul>	<ul style="list-style-type: none"> <li>• Website.</li> </ul>	
<p><b>Goal 2:</b> Implement the Public Safety Division Procedural Manual. (FY24 – FY24)</p> <p><b>P4 – DFA-A</b></p>	<ul style="list-style-type: none"> <li>• Manual approved for distribution by 2024.</li> <li>• Assign a Sergeant to ensure the manual is comprehensive, and systems are in place to keep it relevant and updated on an annual basis.</li> <li>• Evaluate employee knowledge and ability to reference the manual.</li> <li>• Observational study of employee performance.</li> <li>• Track complaints and commendations prior to and following the release of the manual.</li> </ul>	<ul style="list-style-type: none"> <li>• Waiting for final leadership approval.</li> </ul>	
<p><b>Goal 3:</b> Rebuild connections with regional law enforcement agencies to improve safety and security on main campus and UCI Health campus. (FY24 – FY24)</p> <p><b>P3 – DFA-B</b></p>	<ul style="list-style-type: none"> <li>• Completion of updated MOUs and regular review for accuracy.</li> <li>• CHP, Irvine Police, and Orange Police attend one EOC training exercise per year at the respective campus.</li> <li>• Hosting of hospital-related critical incident training.</li> <li>• Regular meetings quarterly with Orange County agency partners.</li> <li>• Membership and participation in county-wide organizations.</li> <li>• Internal conversations with hospital leadership.</li> </ul>	<ul style="list-style-type: none"> <li>• MOU's updated and completed.</li> <li>• Lieutenants are now participating in the OC Commander's Luncheon-Training &amp; Networking March 26, 2024.</li> </ul>	

# Unit Goals: Police (cont.)

Goal	Key Metrics/Milestones	Goal Drivers	Status
<p><b>Goal 4:</b> Improve technology used by UCIPD to reduce capital outlay and ongoing recurring costs. (FY24 – FY24)</p> <p>P4 – DFA-A</p>	<ul style="list-style-type: none"> <li>Negotiate and award contract to vendor and manage project to completion by FY24.</li> <li>Launch and use of ILJAOC time keeping program by end of fiscal year 2024.</li> <li>Decrease staff hours spent on data entry and capture of payroll and evidence.</li> <li>Connection between ILJAOC time keeping program and UC payroll system for transfer of data for payroll.</li> <li>Streamline BWC video downloads and transfers for evidence and court processes.</li> </ul>	<ul style="list-style-type: none"> <li>NextGen911.</li> <li>In-Time v Kronos.</li> <li>BWC Implementation.</li> </ul>	
<p><b>Goal 5:</b> Develop a staffing plan to support the opening and expansion of Irvine Medical Center. (FY24 – FY26)</p> <p>P4 – DFA-A</p>	<ul style="list-style-type: none"> <li>Identify staffing based on necessary and/or ideal staffing models as the facility opens in 2024, along with additional openings in 2025-26.</li> <li>Review calls for service and staffing requests to develop staffing needs.</li> </ul>	<ul style="list-style-type: none"> <li>Hiring/Training now for July start date.</li> <li>Phase with openings.</li> <li>Newly acquired hospitals.</li> </ul>	