# Unit Goals: Police Department

<table>
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<tr>
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<th>Goal Drivers</th>
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| **Goal 1:** Become the leader among UCPD’s in community engagement with UC residents and campus communities. *(FY24 – FY25)* | • Completion of at least four events with 10% employee participation by year 3 and five by year 5.  
• Host at minimum two Community Police Academies each calendar year. | • Website. | ![X] |
| P2 – DFA-A | | | |
| **Goal 2:** Implement the Public Safety Division Procedural Manual. *(FY24 – FY24)* | • Manual approved for distribution by 2024.  
• Assign a Sergeant to ensure the manual is comprehensive, and systems are in place to keep it relevant and updated on an annual basis.  
• Evaluate employee knowledge and ability to reference the manual.  
• Observational study of employee performance.  
• Track complaints and commendations prior to and following the release of the manual. | • Waiting for final leadership approval. | ![X] |
| P4 – DFA-A | | | |
| **Goal 3:** Rebuild connections with regional law enforcement agencies to improve safety and security on main campus and UCI Health campus. *(FY24 – FY24)* | • Completion of updated MOUs and regular review for accuracy.  
• CHP, Irvine Police, and Orange Police attend one EOC training exercise per year at the respective campus.  
• Hosting of hospital-related critical incident training.  
• Regular meetings quarterly with Orange County agency partners.  
• Membership and participation in county-wide organizations.  
• Internal conversations with hospital leadership. | • MOU’s updated and completed.  
• Lieutenants are now participating in the OC Commander’s Luncheon-Training & Networking March 26, 2024. | ![X] |
### Unit Goals: Police (cont.)

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| **Goal 4:** Improve technology used by UCIPD to reduce capital outlay and ongoing recurring costs. (FY24 – FY24) | • Negotiate and award contract to vendor and manage project to completion by FY24.  
• Launch and use of ILJAOC time keeping program by end of fiscal year 2024.  
• Decrease staff hours spent on data entry and capture of payroll and evidence.  
• Connection between ILJAOC time keeping program and UC payroll system for transfer of data for payroll.  
• Streamline BWC video downloads and transfers for evidence and court processes. | • NextGen911.  
• In-Time v Kronos.  
• BWC Implementation. | ![Status](image) |
| **P4 – DFA-A** | | | |
| **Goal 5:** Develop a staffing plan to support the opening and expansion of Irvine Medical Center. (FY24 – FY26) | • Identify staffing based on necessary and/or ideal staffing models as the facility opens in 2024, along with additional openings in 2025-26.  
• Review calls for service and staffing requests to develop staffing needs. | • Hiring/Training now for July start date.  
• Phase with openings.  
• Newly acquired hospitals. | ![Status](image) |
| **P4 – DFA-A** | | | |