

# Diversity and Inclusion Conversation Engagements 2023


Please take a moment to answer a few questions about DFA Diversity & Inclusion Conversation Engagements you attended during 2023. Your feedback is greatly appreciated and will provide useful insights to improve future efforts.

\* Required

1. Did you attend any of the conversation engagements in 2023: \* 

Yes

No

2. How many conversation engagements were you able to attend? Select all that apply. \* 

Topic 1: Understanding the Meaning of Diversity and Inclusion

Topic 2: Pronouns Usage

Topic 3: Managing Implicit Bias

Topic 4: Breaking Down Stereotypes

3. How would you rate your overall satisfaction with the conversation engagements?

\*

Excellent

Very good

Good


Fair

Poor

4. Please rate your agreement with the following statements about the conversation engagements: \*

	Strong agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
They helped promote a culture of diversity, equity and inclusion (DEI) in DFA.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
They increased my understanding of various DEI topics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt invited to express my perspective.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>


	Strong agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I now feel more comfortable having DEI conversations with colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Please rate the following aspects of the conversation engagements: \* 


	Excellent	Very good	Good	Fair	Poor
Duration of sessions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Frequency of sessions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Topics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facilitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. What was most memorable for you about the conversation engagements? 

Enter your answer

7. What suggestions for improvement and/or new topics do you have for the future DEI conversation engagements? 

Enter your answer

8. Would you prefer to attend conversation engagements within your own department or with colleagues from other DFA departments? \* 

- Prefer conversation engagements within my own department.
- Prefer conversation engagements with colleagues from other DFA departments.
- Prefer a mixture of conversation engagements within my own department and with colleagues from other DFA departments.

9. Would you prefer to attend conversation engagements over zoom or in-person? \*



- Prefer to attend conversation engagements over zoom.
- Prefer to attend conversation engagements in-person.
- Prefer to attend a mixture of conversation engagements over zoom and in-person.

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