

WITH U • FOR U

DFA Employee Newsletter



A message from
Interim Chief Financial Officer &
Vice Chancellor, Richard L. Coulon

**Managers/Supervisors: Please share this email with DFA campus temporary and contract employees. For those who do not have regular access to emails/laptops/PCs, please print and share this email accordingly.*

Dear DFA employees,

More than 9,000 students received their [degrees in June](#) and more than 4,500 graduating students attended the all-campus commencement celebration at [Angel's Stadium](#). Thank you for your hard work and dedication in providing the services and support needed to make this possible.

As many of you are aware, CFO & Vice Chancellor Mary Lou D. Ortiz will begin her UCI journey on Monday, July 18. I will assume my previous role as associate vice chancellor and look forward to continuing to work alongside you in DFA as we continue to advance UCI's brilliant future. It has been my honor to lead our amazing team over the last seven months as interim CFO and vice chancellor. Please help me welcome Mary Lou to the UCI DFA team as we continue our incredible journey.

Lastly, please remember to take a moment to recognize and [nominate](#) your coworkers under [DFA's Employee Recognition](#) program—anyone can nominate employees in the following categories: CARE, IDEA, SAFE, and TEAM. Deadline for this cycle is Sept. 30.

As always, feel free to share your comments and suggestions by sending an email to WithUForU@uci.edu.

Sincerely,

Richard L. Coulon (he/him/his)
Interim Chief Financial Officer & Vice Chancellor
Division of Finance and Administration

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 Employee Profiles

 New Hires

DFA Events

Thursday, July 28, 2022
(11 a.m. - 1 p.m.)
[DFA Team Building Picnic](#)

Tuesday, August 9, 2022
(9:30 a.m. - 9:45 a.m.)
[ESL Conversation Meet-Ups](#)

August - November 2022
[DFA Lean In Sessions](#)

 DFA Employee Information

DFA Balanced Scorecard Strategy

*The Division of Finance and Administration (DFA) serves all UCI students, faculty, staff, and visitors. We are **With U • For U**—working alongside you, in support of you—as planning partners, problem solvers, and solution providers. We maintain a safe and attractive physical environment, offer professional services and support, and are committed to diversity and inclusive excellence.*

MISSION
Advance UCI's
Brilliant Future

VISION
World-Class
Campus Partners

VALUES
Health & Safety •
Diversity & Inclusion •
Integrity • Teamwork •
Change & Innovation



DFA Lean In Connections

DFA hosted its first in-person Lean In Network event on June 30, 2022. More than fifty employees across our division gathered for the DFA Lean In Connections breakfast at the Student Center to learn more about the [DFA Lean In Network](#) and events; share experiences, lessons, and ideas; and recognize [DFA's Lean In Champions](#).

Launched in August 2020, DFA's [Lean In Network](#) supports one of our division's strategic priorities of [learning and growth](#), and provides ongoing opportunities for skills development, networking, inspiration, and support to all interested DFA staff with a focus on women's professional development.

View the [flyer](#) to [sign up](#) to attend one or more virtual Lean In sessions. Please email WithUForU@uci.edu with any questions.

Article provided by the Office of the CFO & Vice Chancellor



DFA IT Services Spotlight

DFA IT was organized more than three years ago to centralize the coordination and alignment of IT delivery services with DFA priorities and improve solution delivery outcomes. Our vision is to become a trusted partner for planning, delivery, and protection of DFA technology assets.

Our services complement the services provided by OIT by focusing on the governance and business process aspect versus the technical components. DFA IT manages the IT project management process life cycle and facilitates the work of the DFA governance committee that oversees the DFA IT project management process. DFA's governance committee is called ISPG, short for IT Strategic Planning Group and meets on first Friday of each month.

DFA IT also manages projects directly for select high-priority projects based on resource availability. Since its inception, DFA has completed close to 50 IT projects of which 14 were directly managed by DFA IT project managers.

Finally, DFA IT administers the Information Security Management Program (ISMP) for DFA aimed at implementation and compliance with UC wide Information Security Policy IS-3. The program has successfully completed its initiation and planning phases and is wrapping up initial risk assessments in preparation for the risk mitigation phase.

Please visit our [website](#) for additional details on how we strive to improve the quality and throughput of technology projects and information security of DFA IT assets.

Article provided by the DFA IT Services



Udemy for Business

Access over 4,000 online courses taught by industry experts. Categories include leadership and management, project management and operations, finance and accounting, IT operations, etc. Learn more and enroll at [UCI's Udemy for Business](#).



Zot Stretches

Try a new stretch every day! Breathe in & out, back bend, chest stretch, shoulder roll, quad stretch, and neck rotation. Refer to the [Zot Stretches poster](#) for visual assistance.



UCI Trademarks & Strategic Contracts Spotlight

Did you know buying licensed UCI merchandise aids social sustainability by ensuring fair labor practices and prevent indentured, child, and forced labor? The UC Code of Conduct requires all goods bearing the university trademarks and logos “must be produced under fair, safe, and humane working conditions” by companies authorized to do so by a license (note: not all “approved vendors” are licensees). The UCI Office of Trademarks & Strategic Contracts works closely with our licensees to ensure a transparent supply chain compliant with the UC Code of Conduct. The Office of Trademarks also works with international organizations such as the Fair Labor Association and the Worker Rights Consortium to establish benchmarks in labor practices in manufacturing and conduct inspections at facilities producing trademarked apparel and merchandise.

To learn more on how to buy licensed goods, visit www.trademarks.uci.edu or send an email to hung.pham@uci.edu.

Article provided by UCI Trademarks & Strategic Contracts



2022 Ethics, Compliance, and Audit Symposium

The 2022 UC Ethics, Compliance, and Audit Symposium will be held at the Westin South Coast Plaza in Costa Mesa, November 8-10, 2022.

Although this two-and-a-half-day event provides targeted subject-matter training to our compliance and audit professionals across the UC system, it is open for anyone to attend. We will engage in subject matter specific briefings, interactive workshops, and highly impactful discussions on current and emerging trends. We are also exploring live stream options for select sessions.

Please be on the lookout for the official event announcement on the [UCOP Ethics, Compliance & Audit Services website](#) for registration details, including fees.

We look forward to seeing you in November!

Article provided by UCI Internal Audit Services



Joe C. Wen and Family Center for Advanced Care rendering.

UCI breaks ground on new hospital, medical complex in Irvine

UCI and UCI Health have broken ground on a [new medical complex on the north end of the Irvine campus](#). The \$1.3 billion complex will include a 144-bed acute care hospital with an emergency room, an outpatient Center for Advanced Care with primary and specialty health services, a Center for

Children's Health and the Chao Family Comprehensive Cancer Center and Ambulatory Care building.

In addition to the 350,000-sq. ft. acute care hospital, the complex will feature:

- The [Chao Family Comprehensive Cancer Center and Ambulatory Care](#) building will offer state-of-the-art cancer care rooted in the innovation and excellence of Orange County's only National Cancer Institute-designated comprehensive cancer center.
- The [Joe C. Wen & Family Center for Advanced Care](#) will include adult primary and specialty care services, comprehensive laboratory and radiology facilities, imaging services and urgent care.
- The Center for Children's Health will provide comprehensive pediatric outpatient services, including pediatric primary care, subspecialty clinics, rehabilitation, and simulation services.

The outpatient Center for Advanced Care and Center for Children's Health will see their first patients in early 2023 and the hospital and cancer center will open in 2025.

Article provided by UCI Capital Planning & Space Management and UCI Design & Construction Services



**Sustainability Corner:
UCI receives Excellence in Action
Award for Water Conservation**

UCI's collaboration with IRWD was recently honored with a national Award of Excellence from the [Water Reuse Association](#) for accomplishments stemming from decades of water-saving work. Project highlights include converting the cooling towers to recycled water, saving 80 million gallons of drinking water each year. This allows UCI to exceed its stretch goal of halving per capita drinkable water demand by 2025.



**Diversity & Inclusion:
Generational Diversity
In the Workplace**

The generational diversity in the workplace is growing. From seasoned Baby Boomers with years of experience to fresh-faced Generation Z-ers who are constantly connected, the workforce is becoming increasingly varied in terms of age. It's no surprise that each generation has their own unique style, needs, goals, and traits for employers to consider.

There are many benefits to the employer having a team spanning multiple generations. For more information on the topic in general please visit; <https://harver.com/blog/generational-diversity-in-the-workplace/#RecruitingStrategies>.

DFA Employee Recognition Program

Every day is an opportunity for colleagues and managers/supervisors to recognize the great work of our people in the following categories:



- **CARE** (Customer Appreciation Repeatedly Expressed)
- **IDEA** (Innovate Discover Encourage Achieve)
- **SAFE** (Safety Award For Excellence)
- **TEAM** (Together Everyone Achieves More)

Submit your online [nomination!](#) [Click here](#) to view a list of past nominees.

DFA EMPLOYEE PROFILES



Noe Barajas
Supervisor, Facilities Management

I have worked at UCI for nine months and have been in my current position for six months. My role as interim supervisor is to ensure a safe, clean, and sanitized environment for all campus staff, students, and guests. I also strive to provide assistance to custodians and personnel under my supervision to ensure there is great communication and a smooth workflow.

What aspect of your job do you enjoy the most? I enjoy working at UCI because the staff goes above and beyond to provide a safe and clean work environment. I love working with these amazing people who value and care about their work.

What are three words to describe your department? I would describe my department as team players, dedicated, and hard working.

Favorite Travel Spot: Zion National Park.

Before your time at UCI, what was your most interesting or oddest job? Working as a lead at Universal Studios.

Motto or Personal Mantra: When presented with a challenge, I accomplish it and more.



Jeet Singhal
Associate Project Manager, Design & Construction Services

I have been at UCI for 19 years and in my current position for seven years. UCI Design & Construction has two major components in building work - (a) Design & Documentation, and (b) Fieldwork construction.

While a Project Manager controls construction schedule and budget on project construction, my role as Associate Project Manager (APM) is to process, communicate, and record all documents before, during, and after the building construction under a project.

Under Design-Build process, many decisions are made due to changes in users' requirements, field conditions, economics, etc. Contractor/ Design-Builder presents them in the form of 'Request for Information,' Change Order Request, & Substitution Request, or Submittals. I process them for review and approvals (even conditional) to associated authorities, return back with responses, and record them in construction documents for field.

And at the end of project, I hand them over to Building Archives, after final verification.

What aspect of your job do you enjoy the most? It is so interesting to see a building taking shape in the field, from a design on a drawing-board.

What piece of advice would you give to a new employee? "Jump into the water & stay afloat." Construction management is a vast field, and it cannot be fully taught by lectures, so it is necessary to have appetite to learn, in and out of the field.

After a long day at work, what do you look forward to the most? "Kadak (strong)" Indian Masala Cha.

Favorite travel spot? Solvang, the Danish village experience!

Before your time at UCI, what was your most interesting or oddest job? Making scale Models (not by 3D software, but actual), of the buildings from Design Drawings.

Motto or Personal Mantra: Bring it on! Always ready to take on more to learn and for perfection.



Nha-Thinh Nguyen
Digital Media Analyst, Transportation & Distribution Services

I have been with UCI for six years and have been in my current position for the last three years. As a

digital media analyst for Transportation and Distribution Services, I provide campus mapping system support, which includes interactive, digital, and printed maps/directories. I work in collaboration with additional UCI units to evaluate enhancements and communicate campus resources to our affiliates and visitors. In addition to overseeing campus mapping resources, I assist with department outreach and communications, and work closely with student staff to promote a positive customer experience here at UCI.

How has UCI/department helped you in your career development? As a UCI alumna, the campus and my department have provided me with great opportunities for personal and professional growth. Whether it be collaborating with my coworkers and staff from other departments, or through the various training opportunities, I am always learning more about our community and how we may provide support and new resources to the campus.

What are three words to describe your department? Welcoming, inclusive, and rewarding.

Favorite travel spot? The beach.

If you were stuck on an island, what three things would you bring? Satellite phone, knife, and a fire starter.

DFA NEW HIRES

DFA new hires hired between May 2, 2022 to June 27, 2022.

Design & Construction Services:

- Akhil Mathada
- Daniel Verdejo

Environmental Health & Safety:

- Natalie Perez

Facilities Management:

- Alan Sanga
- Brenda Villanueva

Police Department:

- Angela Kim
- David McAllister
- Jaqueal Howard
- Khalil Salomon
- Lorena Nelson
- Sean Evans

Transportation & Distribution Services:

- Joel Cohen
- Johnny Luna

UCI Division of Finance and Administration | With U • For U

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