

WITH U • FOR U

DFA Employee Newsletter



A message from
Interim Chief Financial Officer &
Vice Chancellor, Richard L. Coulon

**Managers/Supervisors: Please share this email with DFA campus temporary and contract employees. For those who do not have regular access to emails/laptops/PCs, please print and share this email accordingly.*

Dear DFA employees,

I hope each of you saw the communication from Chancellor Gillman announcing the [appointment of Mary Lou D. Ortiz](#) as our next CFO & vice chancellor who will start on July 18. It has been an honor and pleasure to serve in this interim role, and I look forward to continuing to work alongside you in DFA as we continue to advance UCI's brilliant future.

Our university is bustling with activity—new construction, updated rankings, fiscal close prep, and commencement—we have much to celebrate as the campus wraps up another successful academic year in which our division helped support over 50,000 students, faculty, and staff in achieving their goals and missions.

The landscape of our campus is changing. Impressive progress has been made on the new [Susan & Henry Samueli College of Health Sciences and the Sue & Bill Gross Nursing & Health Sciences Hall](#). Last week, *Money* magazine announced [UCI's ninth place ranking](#) in its 2022 list of the U.S.'s "Best Colleges" – making it the highest-rated California university. I know many of you are preparing for [fiscal close](#), and I appreciate all of the work taking place to support this endeavor.

On June 15, 2022, UCI will hold its [university-wide commencement ceremony](#) at Angel Stadium featuring actor and former White House aide, Kal Penn. As I previously mentioned, commencement signifies the end of an academic year, but it's also a time where we should reflect on our contributions leading up to this special time. I am pleased to announce the return on our in-person [DFA team building picnic](#). This event is scheduled for Thursday, July 28 from 11 a.m. – 1 p.m. Please visit the website for more information and to submit your [R.S.V.P.](#)

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 New Hires

DFA Events

Now - November 2022
[DFA Lean In Sessions](#)

Thursday, June 30 2022
[DFA Lean In Connections](#)

Thursday, July 28, 2022
(11 a.m. - 1 p.m.)
[DFA Team Building Picnic](#)

 DFA Employee Information

 UCI Forward



As always, feel free to share your comments and suggestions by sending an email to WithUForU@uci.edu.

Sincerely,

Richard L. Coulon (he/him/his)
Interim Chief Financial Officer & Vice Chancellor
Division of Finance and Administration

[DFA Balanced Scorecard Strategy](#)

*The Division of Finance and Administration (DFA) serves all UCI students, faculty, staff, and visitors. We are **With U • For U**—working alongside you, in support of you—as planning partners, problem solvers, and solution providers. We maintain a safe and attractive physical environment, offer professional services and support, and are committed to diversity and inclusive excellence.*

MISSION
Advance UCI's
Brilliant Future

VISION
World-Class
Campus Partners

VALUES
Health & Safety •
Diversity & Inclusion •
Integrity • Teamwork •
Change & Innovation



Learning & Growth: Accessibility Training

[IT accessibility training](#) is now available to all members of the UCI community. These brief (~10 min.)

online courses focus on the fundamental principles of accessibility as well as how to produce accessible documents, web pages, audio/video content, and other materials.

You can use filters to determine the best training program related to your role on campus or complete all of the courses.

Article provided by the Office of the CFO & Vice Chancellor



Prepare for National Safety Month!

June is National Safety Month, which highlights safety and accident prevention, as well as spring cleaning.

General Emergency Safety Tips:

- Clean up cluttered stairways, halls, and aisles to avoid injury and falls
- Clean out medicine cabinets of old and expired medications to avoid medication errors
- Wear loose clothing and stay hydrated to avoid heat-related injuries

National Safety month emphasizes safety through weekly promotion focusing on:

- [Week 1 – Musculoskeletal Disorders \(MSDs\)](#)
- [Week 2 – Workplace Impairment](#)
- [Week 3 – Injury Prevention](#)
- [Week 4 – Slips, Trips and Falls](#)

Following tips such as these, along with others detailed on the [National Safety Month](#) website, promotes safety around the home, on the road, and at the workplace.

Article provided by the UCI Emergency Management



UCI Lesbian Gay Bisexual Transgender Resource Center

The [Lesbian Gay Bisexual Transgender Resource Center \(LGBTRC\)](#) provides support, education, and advocacy from an intersectional perspective regarding sexual orientation/attraction and gender identity for the UCI campus community. The resource center strives to develop an atmosphere of acceptance and wellbeing in which the campus community can support the academic mission of the university.



Employee Assistance Program (EAP)

The Employee Assistance Program (EAP) is a free, confidential benefit that can help address personal or work related issues faced by UCI faculty, staff, retirees, and dependents. This service, staffed by experienced clinicians, is available 24 hours a day, seven days a week. Explore the [website](#) to view available resources.



Community Partnership with UCI Police Detectives

For his sharp observation and quick action, Officer Tran, Detective Brophy, and Detective Patton (not pictured), awarded a UCIPD challenge coin and patch to UCI Health Shuttle Manager, Michael Caldin. While in the Triangle Lot, Michael observed a suspicious vehicle and heard the distinct sound of an electric saw - a common tool used by thieves to detach catalytic converters from cars. With his cellphone, he quickly captured a video of the suspect's vehicle as it fled from the scene. The video ultimately provided our detectives a solid investigative lead on the suspect, who they also tied to another open case. Michael's actions serve as a remarkable example of how you can be UCIPD's extended "eyes and ears" and collectively safeguard the university.

Article provided by UCI Police Department

Sustainability Corner: Spring Sustainival 2022

The Facilities Management Sustainability Team had its first in-person educational event this spring. Students visited the booth to learn about the importance of eliminating single use plastics, how to cope with Eco-anxiety and methods for upcycling fashion which included a fashion show of sustainably sourced outfits. Over 100 students took the eco-anxiety survey and played the “wheel of fortune” game to win a reusable lunch bag.

Diversity & Inclusion: Stereotypes

Stereotypes help us simplify our social world since they reduce the amount of thinking we have to do when we meet a new person. Unfortunately, this overgeneralization forms biases. A stereotype is a trait, characteristic, or idea commonly associated with members of a particular category or group such as gender, gender identity, race, ethnicity, nationality, age, socioeconomic status, language, and so forth. One way to combat stereotypical assumptions is to practice empathy by viewing the situation through the other’s eyes.



DFA Employee Recognition Program

Every day is an opportunity for colleagues and managers/supervisors to recognize the great work of our people in the following categories:

- **CARE** (Customer Appreciation Repeatedly Expressed)
- **IDEA** (Innovate Discover Encourage Achieve)
- **SAFE** (Safety Award For Excellence)
- **TEAM** (Together Everyone Achieves More)

Submit your online [nomination!](#) [Click here](#) to view a list of past nominees.

DFA EMPLOYEE PROFILES



German Cardenas
Interim Custodial Supervisor, Facilities Management

I have worked at UCI for 10 months and have been in my current position for 6 months. I am responsible for the evening custodial team. Mainly we focus on disinfecting common areas of buildings throughout the UCI campus.

What do you like most about UCI/department? I like that this department is well coordinated. I get a strong sense of team while working here. Everyone works well together. The culture is always positive and encouraging.

What has been your favorite project at UCI/department? My favorite project was when I had the opportunity to work on floor preventative maintenance. Specifically, removing and reapplying wax to hard floors. The process is hands on and requires much attention to detail.

If Hollywood made a movie about your life, who would you like to see cast as you? David Hasselhoff, Chuck Norris, Arnold Schwarzenegger are all expectable.

If you were stuck on an island, what three things would you bring? Knife, flint, and cooking pot.

People would be surprised if they knew: I would never get stuck on an island.

Motto or Personal Mantra: "Winners are not afraid of losing. But losers are. Failure is part of the process of success. People who avoid failure also avoid success." - Robert T. Kiyosaki



Lily Zaprianoff
Procurement Assistant, Procurement Services

I have been at UCI for 9 years and have been in my current position for 4.5 years. I promote sustainable purchasing on campus.

What aspect of your job do you enjoy the most? Love the camaraderie.

What are 3 words to describe your department? Innovative, supportive, and resilient.

What do you like most about UCI/department? Progressive and sustainable campus.

What has been your favorite project at UCI/department? Green Labs Certification.

Favorite travel spot? Italy.

If you were to write a book about yourself, what would you name it? Everything I never told you.

People would be surprised if they knew: I speak Arabic.

Motto or Personal Mantra: I create my own path and walk it with joy.



Kevin Chung
Financial Management Support Manager, Accounting & Fiscal Services

I have been at UCI for 9 years and in my current position for 7 years. I work with the campus community, financial systems team, and data warehouse team to keep reports, products and other tools updated and serving the campus.

What aspect of your job do you enjoy the most? I love the feedback from users when we can bring new features and tools to help our community. I also love turning the wants and needs from users into a new feature or improvement within a system or reports.

What are some upcoming trends or challenges that you see in your field? I believe good user centered design and self-service tools will be important for our users. Being able to customize or design a report, tool, or feature to work well for our users will make things easier for everyone.

What has been your favorite project at UCI/department? DWQuery, the PI Report Application, the Award Balance Overview and the Organization Ledger Summary Report. These tools are used every day, and we've been able to continuously add improvements thanks to user feedback.

Favorite travel spot? I love traveling, so it's difficult to pick a favorite. For food, I'd say Barcelona, for relaxation, I'd say any of the Greek islands, and for fun things to do, Japan.

People would be surprised if they knew: People are surprised when I tell them I'm a big introvert. I don't think I'm shy, but I love smaller groups and quiet alone time to recharge. I prefer a small get together with close friends over a large party.

DFA NEW HIRES

DFA new hires hired between March 7, 2022 to April 25, 2022.

Accounting & Fiscal Services:

- Alyssa H Bui
- Maria Elena Calderon

Campus Physical & Environmental Planning:

- R. "Uma" Umashankar

Design & Construction Services

- Li Luan

DFA Support Services:

- Walter Castillo

Facilities Management:

- Glenn Yu
- Gloria Alicia Rojas
- Hector Ramon Candelario
- Issac Ortega
- Joshua Cach
- Julio Cesar Lopez Sanchez
- Nydia Y Orduno

Police Department:

- Alexis Kailani Tabura
- Pablo Joseph Marquez
- Winfred Anthony Walker

Procurement Services:

- Lucia Tendroch

Transportation & Distribution Services:

- Brandon Michael Krichman

UCI UCPath:

- Andrea Kristin Knaub

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Division of Finance and Administration
Office of the Chief Financial Officer & Vice Chancellor
455 Aldrich Hall
Irvine, CA 92697-1025
949-824-9832