



Dear DFA employees,

Thank you to everyone who attended our town hall on Wednesday, June 5. It was incredibly energizing to see so many of you in person.

During the town hall, we officially unveiled [DFA's strategic plan](#), which includes [ten strategic priorities](#) aligned with UC Irvine's four strategic pillars. After a careful review of [unit goals](#), several common themes emerged, leading to the formalization of [seven divisional goals](#). Please take the time to familiarize yourself with DFA's strategic plan. Our commitment to this plan aims to enhance organizational performance and foster a culture of innovation, process improvement, adaptability, and resilience.

**If you attended the town hall, please share your feedback by completing this brief two-minute survey by Friday, June 14.**

### Feedback Survey

Thank you so much to all of the volunteers who helped make this event run smoothly and to our presenters. Below is a brief summary of the other town hall presentation topics:

- **Continuous Process Improvement (CPI):** Supporting DFA's seventh divisional goal and [values](#) of effectiveness & efficiency and change & innovation, this goal focuses on fostering a collaborative environment where employees are encouraged to innovate and streamline processes, leading to increased efficiencies and better business outcomes. The presentation highlighted five CPI efforts within our division, also featured on the [CPI dashboard](#). The call to action for employees is to incorporate CPI in your daily activities, identify bottlenecks, own them, and drive improvement. Don't forget to [register your process improvement ideas or projects](#).  
**Presenters:** *Shaina Sims, Brian Pratt, Alisa Reich, Cedric Young, Colleen Beaton*
- **The Plan for UC Irvine:** The campus' growth has been guided by Long Range Development Plans (LRDP) formally adopted by the UC Regents, ensuring future campus development aligns with its mission, goals, and values while balancing projected needs and challenges. The coming decades will require strategic thinking, a commitment to sustainability, celebrating diversity, and maintaining harmony with the surrounding community. This presentation provided historical context for what is to come.  
**Presenter:** *R. Umashankar "Uma"*
- **Workplace Violence Prevention Program (WVPP):** [Announced](#) in early May, this program stems from Senate Bill 553 (SB 553), ensuring the safety and well-being of all employees, students, and visitors. New mandatory training will be released in July 2024.  
**Presenters:** *Vanessa Flores, Bob Martin*

A recording of the town hall is available [here](#).

Thank you for your continued dedication and participation in our divisional initiatives.

Sincerely,

**Mary Lou D. Ortiz**  
Chief Financial Officer  
Vice Chancellor, Finance & Administration