



LEARNING & GROWTH

May 2023

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.



Not Set in Stone: Strategies to Breakdown Data Silos and Increase Analytics ROI

May 8
11 a.m.-12 p.m.

[Register](#) for this free webinar to learn about the use of data and analytics in higher education, the investments institutions are making, and the impact of data and organizational silos on institutions' ability to use data to inform decision-making. [Learn more](#) about UCI's higher education memberships, including NACUBO.



Webinar | Playbook for Maximizing IT Teams and Solutions

May 9
10-11 a.m.

[Register](#) for this free webinar to learn how IT teams can take on more strategic roles on campus to facilitate transformation. It will highlight the growing need for the cloud, the value of a single-vendor system supplemented by selective integrations, and the importance of partnering with a vendor with a shared vision. [Learn more](#) about UCI's EDUCAUSE membership and how to create a profile.



Breathing Techniques To Relieve Stress & Improve Health

May 11
12-1 p.m.

This workshop provides tips and suggestions related to breathing techniques to relieve stress and improve health. Register by completing this [form](#).

[The UCI Life Resources program](#) offers all employees and dependents free resources and assistance, including [personal development/work life webinars](#) as well as [manager and supervisor personal development resources](#).



Lean Six Sigma (LSS) White Belt

May 18
1:30-3:30 p.m.

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



Managing Implicit Bias Training

Ongoing

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



[Udemy for Business](#)

Access over 4,000 online resources taught by industry experts.



[UCI on Coursera](#)

Enroll in a variety of courses hand-picked by UCI.



[Higher Ed Memberships](#)

Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility](#) and [Activity Overview](#) and [Contracts and Grants Accounting](#).



Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management

Mandatory [UCI Emergency Response Procedures](#) training is offered online. [Evacuation Stair Chair training](#) consists of a video lecture and hands-on training. Departments can request [Emergency Preparedness Training](#) offered online and in-person.



Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



Procurement Services

Visit the [Procurement Training webpage](#) to access monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).