



LEARNING & GROWTH

March 2023

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.

EDUCAUSE

Higher Education in 2023 and Beyond: Grand Strategies for Post-Pandemic Grand Challenges

March 9
10-10:45 a.m.

[Register](#) for this free webinar to gain a better understanding of digital transformation and institutional resilience, learn ways to translate institutional priorities into technology initiatives, and develop perspectives on higher education's major challenges. [Learn](#) more about UCI's EDUCAUSE membership and how to create a profile.



Lean Six Sigma White Belt

Lean Six Sigma (LSS) White Belt

March 14
1:30-3:30 p.m.

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



WORKLIFE WEBINARS

Worklife Webinars

March 16
12-1 p.m.

10 Strategies for Improving Your Finances

This workshop provides tips and suggestions related to personal finances. Register by completing this [form](#).

March 30
12-1 p.m.

Preventing Employee Burnout

This workshop introduces strategies to help leaders prevent burnout from impacting the workforce. Register by completing this [form](#).

UCI wellness offers [free monthly webinars on various topics](#), providing basic tips and suggestions related to personal behavioral situations and changes related to worklife balance, self-care, and management and supervision. Review additional webinar topics and recorded on demand past webinars on [UCI HR Wellness website](#).



NACUBO

The 2023 State of Facilities in Higher Education

March 21
10-10:45 a.m.

[Join NACUBO's "State of Facilities" conversation](#) as business leaders dissect the data and trends that will play a pivotal role in reshaping the future of the build environment in higher education and the decision-making frameworks that are changing the status quo. [Register](#) for the free webcast, which is part of the [Facilities Stewardship Series](#). [Learn](#)



Managing Implicit Bias Training

Ongoing

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



Udemy for Business

Access over 4,000 online resources taught by industry experts.



UCI on Coursera

Enroll in a variety of courses hand-picked by UCI.



Higher Ed Memberships

Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management

Mandatory [UCI Emergency Response Procedures](#) training is offered online. [Evacuation Stair Chair training](#) consists of a video lecture and hands-on training. Departments can request [Emergency Preparedness Training](#) offered online and in-person.



Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



Procurement Services

Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).