



LEARNING & GROWTH

February 2023

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.



Lean Six Sigma White Belt

February 8
9:30-11:30 a.m.

Lean Six Sigma (LSS) White Belt

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



February 9 - April 20
2-3:15 p.m.

Endowment Leadership Series

[Register](#) for NACUBO's biweekly series exploring endowment fundamentals in 2023—tackling tough questions about asset management and sharing the latest information on key issues that affect endowment investing, spending, and management. Over the course of the six-session series, thought leaders from leading investment companies, the higher education sector, and other stakeholders will share their expertise on current trends and challenging topics. [Learn more](#) about UCI's higher education memberships, including NACUBO.



February 22
2-4 p.m.

Project Management Fundamentals

DFA's new [Project Management Fundamentals](#) training provides project sponsors, project managers, and team members with working knowledge of project management basics and best practices as well as the benefits of using project management methodologies. Register in [UCLC](#).



On Demand

Webinars On Demand

UCI wellness offers [free monthly webinars on various topics](#), providing basic tips and suggestions related to personal behavioral situations and changes related to worklife balance, self-care, and management/supervision. Review recorded on demand webinars on [UCI HR Wellness website](#) and register to access the recording (registration links become recording links following each session).



Ongoing

Managing Implicit Bias Training

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to

complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



[Udemy for Business](#)
Access over 4,000 online resources taught by industry experts.



[UCI on Coursera](#)
Enroll in a variety of courses hand-picked by UCI.



[Higher Ed Memberships](#)
Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services
[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



Campus Physical & Environmental Planning
[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management
Departments can request [Emergency Preparedness Training](#) offered online and in-person.



Environmental Health & Safety
[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



Police Department
UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



Procurement Services
Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).