



LEARNING & GROWTH

January 2023

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.



Integrating Campus Mission, Capital Strategy, and Space Optimization

January 17
10-10:45 a.m.

[Register](#) for NACUBO's webcast to explore how to align critical voices and functions on campus regarding plans for place, resource optimization, and institutional identity in the context of the demographic and programmatic shifts in higher education over the past few years. The webcast is offered free for members. [Learn more](#) about UCI's higher education memberships, including NACUBO.



Lean Six Sigma (LSS) White Belt

January 25
7-9 a.m.

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



Webinars On Demand

On Demand

UCI wellness offers [free monthly webinars on various topics](#), providing basic tips and suggestions related to personal behavioral situations and changes related to worklife balance, self-care, and management/supervision. Review recorded on demand webinars on [UCI HR Wellness website](#) and register to access the recording (registration links become recording links following each session).



Managing Implicit Bias Training

Ongoing

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



[Udemy for Business](#)

Access over 4,000 online resources taught by industry experts.

[UCI on Coursera](#)

Enroll in a variety of courses hand-picked by UCI.

[Higher Ed Memberships](#)

Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management

Departments can request [Emergency Preparedness Training](#) offered online and in-person.



Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clery Act training](#).



Procurement Services

Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).