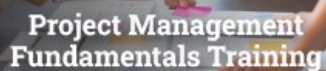




LEARNING & GROWTH

October 2022

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email WithUForU@uci.edu with any questions.



Project Management Fundamentals Training

Project Management Fundamentals

October 6
2:00 - 4:00 p.m.
 OR
October 25
9:00 - 11:00 a.m.

DFA's new Project Management Fundamentals training provides project sponsors, project managers, and team members with working knowledge of project management basics and best practices as well as the benefits of using project management methodologies. Register in UCLC for the [October 6](#) or [October 25](#) session.



Lean Six Sigma White Belt

Lean Six Sigma (LSS) White Belt

October 11
9:30 - 11:30 a.m.

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).



DFA LEAN IN NETWORK

BRILLIANT FUTURE. BRILLIANT WOMEN.

Negotiation Advice for Women: Use Positive Emotions to Get a "Yes"

October 26
9:30 - 10:30 a.m.

Facilitated by a DFA's Lean In champions, this [month's topic](#) focuses on the third part of the "Negotiation Advice for Women" series and explains why it's key to make the first offer and how gender bias can impact the outcome. Session participants work in small groups to share topic experiences and insights, and how to support each other in taking action going forward. [Register in UCLC](#).



NCCI | POWER 60

Creating a Culturally Responsive and Validated Leadership Framework

October 27
1:00 - 2:00 p.m.

This session highlights the utility of the Leadership Framework used by the University of Wisconsin-Madison to build students' capacity to tackle the greatest challenges of our time. [Register for free](#) (www.ncci-cu.org account required).

[NCCI's Power60 webinars](#) are hour-long discussions led by higher education thought leaders and are open to the public.

**October 27
12:05 - 12:50 p.m.**

Learn how to use your experiences in employee resource groups or affinity groups to grow your professional career. [Register](#) for the Council of UC Staff Assemblies (CUSCA) Chat to hear from CUSCA Alumni Delegates about their experiences and insights.

[Visit UCnet](#) for more professional development events offered by UC Alumni Career Network and Council of UC Staff Assemblies.



Managing Implicit Bias Training

Ongoing

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

On Demand Learning Opportunities



[Udemy for Business](#)

Access over 4,000 online resources taught by industry experts.



[UCI on Coursera](#)

Enroll in a variety of courses hand-picked by UCI.



[Higher Ed Memberships](#)

Explore the list of enterprise memberships.

Divisional Offerings

Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.



Accounting & Fiscal Services

[Training](#) for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on [UCLC](#) as well as [Official Recharge Facility and Activity Overview](#) and [Contracts and Grants Accounting](#).



Campus Physical & Environmental Planning

[Sustainability Fundamentals Training](#) is designed for all staff members and provides an overview of simple sustainable actions.



Emergency Management

Departments can request [Emergency Preparedness Training](#) offered online and in-person.



Environmental Health & Safety

[The safety training program](#) includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on [UCLC](#).



Police Department

UCIPD offers complimentary trainings for [active shooter](#), [alcohol awareness](#), and [Clergy Act training](#).



Procurement Services

Visit the [Procurement Training webpage to access](#) monthly training sessions for department buyers. [Email Procurement for information about future trainings](#) or request a [one-on-one session](#).

