

# LEARNING & GROWTH

## February 2022

DFA's [strategy](#) begins with an investment in the learning and growth of DFA employees. Featured below are professional development opportunities and resources for the upcoming month as well as on-demand resources to explore. As a reminder, please seek supervisor approval before registering, and email [WithUForu@uci.edu](mailto:WithUForu@uci.edu) with any questions.



### Lean Six Sigma White Belt

**February 8**  
**9:30 - 11:30 a.m.**

#### Lean Six Sigma (LSS) White Belt

DFA has set a goal for all staff to complete [Lean Six Sigma White Belt training](#). The training introduces principles of both Lean and Six Sigma, and how to apply those principles to streamline processes, reduce waste and inconsistencies, and identify other areas of improvement. [Register in UCLC](#).

**\*\*\*Now accepting [applications for 2022 LSS Yellow Belt spring cohort](#) through March 1)\*\*\***



### DFA LEAN IN NETWORK BRILLIANT FUTURE. BRILLIANT WOMEN.

**February 23**  
**1:30 - 2:30 p.m.**

#### Dealing with Challenges as a Female Leader: Frame and Overcome Them

Facilitated by one of DFA's Lean In champions, this [month's topic](#) offers strategies on taking charge of your emotions when things go wrong and how to make the most of every situation. Session participants work in small groups to share topic experiences and insights, and how to support each other in taking action going forward. [Register in UCLC](#).



### EMPOWERHER SUMMIT 2022

**March 4**  
**10 a.m. - 3 p.m.**

#### EmpowerHER Summit 2022

This is a campuswide in-person event that provides tracks for staff, faculty, and students with an opportunity to build community connections and explore various professional development topics.

[Registration closes on February 25.](#)



### MANAGING IMPLICIT BIAS TRAINING

**Ongoing**

#### Managing Implicit Bias Training

DFA has set a goal for all managers and supervisors to complete [Managing Implicit Bias training](#), and a stretch goal for all employees to complete the training. The training includes six self-paced, interactive online courses available on [UCLC](#). Additional information is available [here](#).

## On Demand Learning Opportunities



### **Udemy for Business**

Access over 4,000 online resources taught by industry experts.



### **UCI on Coursera**

Enroll in a variety of courses hand-picked by UCI.



### **Higher Ed Memberships**

Explore the list of enterprise memberships.

## Divisional Offerings

*Departments in our division offer a variety of courses ranging from business procedures, health & safety, and emergency preparedness.*



### **Accounting & Fiscal Services**

Training for UCI's financial system, KFS, are offered for financial managers/fiscal officers. Additional training for travel and entertainment is available on UCLC as well as Official Recharge Facility and Activity Overview.



### **Campus Physical & Environmental Planning**

Sustainability Fundamentals Training is designed for all staff members and provides an overview of simple sustainable actions.



### **Emergency Management**

Departments can request Emergency Preparedness Training offered online and in-person.



### **Environmental Health & Safety**

The safety training program includes required training for UCI faculty and staff. Classes are offered primarily online and some are offered in-person; register on UCLC.



### **Police Department**

UCIPD offers complimentary trainings for active shooter, alcohol awareness, and Clergy Act training.



### **Procurement Services**

Visit the Procurement Training webpage to access monthly training sessions for department buyers. Email Procurement for information about future trainings or request a one-on-one session.