



## Division of Finance and Administration

A message from Chief Financial Officer and  
Vice Chancellor Ronald S. Cortez



Dear DFA employees,

On Monday, August 12, UCI launched our second staff engagement survey. This confidential survey, administered by Gallup, provides staff with the opportunity to voice their opinion and be part of the process as we continue to drive a culture of employee engagement at UCI as well as within our own division.

Your managers and I are genuinely interested in understanding what matters most to you. We will use your input to build a roadmap that addresses our strengths and opportunities for improvement to create meaningful change. Your participation will provide the foundation for an effective plan.

I want to make sure each and every one of you is heard. If you have not already done so, **please complete the survey no later than Friday, September 6**. Please contact your [DFA engagement ambassador](#) if you cannot find the email or have any questions. Visit <http://hr.uci.edu/partnership/survey/> for more information.

Sincerely,

**Ronald S. Cortez, JD, MA**

Chief Financial Officer

Vice Chancellor, Division of Finance and Administration

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