

Dear colleagues,

As our campus community is aware, UC Irvine continues to face budget challenges, and over the past several years, we have made significant progress through our [Financial Stability Plan](#). However, shifting federal policies and a potential state budget cut are adding new pressures to our core budget, affecting UC Irvine and our sibling campuses across the UC system. In response, the Office of the President [has announced a hiring freeze](#), along with additional financial strategies such as delaying maintenance and reducing business travel. Implementation of these measures will be determined at the campus level.

At UC Irvine, hiring will continue to be managed at the unit level, with flexibility in how budget reductions are met. Units may explore different approaches to meeting budget reductions, such as freezing or deferring hiring, reducing operating expenses, reassessing leased space, collaborating with other units, or identifying new revenue opportunities. These are just examples, and each unit has the flexibility to determine the best path forward.

We are always committed to managing expenses responsibly, and it becomes even more crucial in this uncertain budget environment. More details on UC Irvine's implementation of the president's directive will be shared soon.

Thank you for your ongoing dedication to managing our resources effectively.

Sincerely,

Hal Stern

Provost and Executive Vice Chancellor
Distinguished Professor, Department of Statistics

Ramona Agrela

Senior Vice President, UCI Health
Vice Chancellor, Human Resources, UC Irvine

Mary Lou D. Ortiz

Chief Financial Officer
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