DFA’s Vision, Mission, and Values

We are With U • For U. We are proud to support the UCI community.

Vision

Advance UC Irvine’s strategic goals and priorities through leadership in resource management, sustainability, and innovation while fostering a commitment to inclusive excellence.

Mission

Serve as planning partners, problem solvers, and solution providers to manage UC Irvine’s financial and physical resources effectively and efficiently in support of its academic, research, service, and health missions. We are With U • For U.

Values

Integrity

Strive to be responsible and reliable partners that prioritize ethical decision-making, transparency, and accountability in all our actions.

Efficiency & Effectiveness

Optimize work structures, methods, and tools to deliver more value to our campus community.

Health & Safety

Establish and maintain a safe and healthy workplace that nurtures employee well-being and operational excellence to foster sustainable growth.

Diversity, Equity, & Inclusion

Promote and embody a culture where everyone feels they are a valued and respected member of our campus community.

Teamwork

Collaborate and create synergies within the division and across various partners.

Change & Innovation

Embrace change in the spirit of continuous process improvement and encourage each employee to invest in learning and development opportunities.

Revised May 1, 2024
DFA’s Strategic Plan Overview
Based on UC Irvine’s Four Strategic Pillars

UC Irvine Pillar 1: Growth That Makes a Difference
Expanding Our Capacity to Improve Lives

UC Irvine Pillar 2: First in Class
Elevating the Student Experiences to Prepare Future Leaders

UC Irvine Pillar 3: Great Leaders
Making Regional and Global Connections That Enhance Our Mission and Serve the People

UC Irvine Pillar 4: New Paths for Our Brilliant Future
Forging Best Practices to Power the Coming Century

DFA Strategic Priorities

UC Irvine Pillar 1
A. Oversee the development and deployment of the physical infrastructure to support campus growth and accessibility.
B. Provide physical infrastructure support to meet campus enrollment goals as outlined in the compact with the state of California.
C. Focus on opportunities to expand research and lab space.

UC Irvine Pillar 2
A. Elevate the student experiences through efficient services that promote a culture of well-being and safety in their living, work, and educational environments.

UC Irvine Pillar 3
A. Strengthen and promote environmentally sustainable operations and practices.
B. Foster and promote external partnerships.

UC Irvine Pillar 4
A. Reimagine business processes with a focus on efficiency and effectiveness and foster an environment of continuous process improvement.
B. Effectively address the university’s liability, financial, operational, compliance, and reputational risks.
C. Develop and maintain an engaged workforce and cultivate a sense of belonging.
D. Lead the transition to a new budget model that allocates funding to best support strategic priorities.