DFA’s Vision, Mission, and Values
We are With U • For U. We are proud to support the UCI community.

Vision
Advance UC Irvine’s strategic goals and priorities through leadership in resource management, sustainability, and innovation while fostering a commitment to inclusive excellence.

Mission
Serve as planning partners, problem solvers, and solution providers to manage UC Irvine’s financial and physical resources effectively and efficiently in support of its academic, research, service, and health missions. We are With U • For U.

Values
Integrity
Strive to be responsible and reliable partners that prioritize ethical decision-making, transparency, and accountability in all our actions.

Efficiency & Effectiveness
Optimize work structures, methods, and tools to deliver more value to our campus community.

Health & Safety
Establish and maintain a safe and healthy workplace that nurtures employee well-being and operational excellence to foster sustainable growth.

Diversity, Equity, & Inclusion
Promote and embody a culture where everyone feels they are a valued and respected member of our campus community.

Teamwork
Collaborate and create synergies within the division and across various partners.

Change & Innovation
Embrace change in the spirit of continuous process improvement and encourage each employee to invest in learning and development opportunities.
**DFA’s Strategic Plan Overview**

Based on UC Irvine’s Four Strategic Pillars

**Pillar 1: Growth That Makes a Difference**
Expanding Our Capacity to Improve Lives

**Pillar 2: First in Class**
Elevating the Student Experiences to Prepare Future Leaders

**Pillar 3: Great Leaders**
Making Regional and Global Connections That Enhance Our Mission and Serve the People

**Pillar 4: New Paths for Our Brilliant Future**
Forging Best Practices to Power the Coming Century

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**DFA Strategic Priorities**

A. Oversee the development and deployment of the physical infrastructure to support campus growth and accessibility.
B. Focus on opportunities to expand research and lab space.

A. Elevate the student experiences through efficient services that promote a culture of well-being and safety in their living, work, and educational environments.
B. Provide physical infrastructure support to meet campus enrollment goals as outlined in the compact with the state of California.

A. Strengthen and promote environmentally sustainable operations and practices.
B. Improve customer services to campus partners, balancing efficiency with service level needs.
C. Foster and promote external partnership.

A. Reimagine business processes with a focus on efficiency and effectiveness and foster an environment of continuous process improvement.
B. Effectively address the university’s liability, financial, operational, compliance, and reputational risks.
C. Develop and maintain an engaged workplace and cultivate a sense of belonging.
D. Lead the transition to a new budget model that allocates funding to best support strategic priorities.